



Eclipx Group Limited Work Health and Safety Policy

Date approved: 16 August 2017

Eclipx Group Work Health and Safety Policy

1. Introduction and Purpose

Eclipx Group is committed to providing, as far as reasonably practicable, a risk free environment to ensure the health, safety and welfare of all employees (including contractors), visitors and the general public.

2. Eclipx Group Commitment to Workplace Health and Safety

In order to achieve this objective Eclipx Group will:

- Comply with the relevant health and safety Acts, Regulation and any relevant Codes of Practice or international standards, as far as is reasonably practicable
- Implement a health and safety management system to support planned, orderly and effective control over health and safety issues
- Establish measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness
- Ensure that persons conducting a business or undertaking, officers, managers, supervisors and employees are held accountable and responsible for work health and safety performance
- Proactively manage health and safety risks through identifying hazards, reporting near misses and carrying out risk assessments to eliminate or control those hazards
- Provide effective consultation, communication and cooperation between persons conducting a business or undertaking, officers, managers, supervisors and employees
- Maintain sites, facilities, equipment, plant and substances subject to our influence and control, ensuring that they are safe and without risks to health
- Provide information, instruction, training and supervision as may be necessary to ensure our workers can safely and competently carry out their work
- Provide adequate information and instruction for contractors and visitors.

3. Directors and Officers Responsibility

Eclipx Group acknowledges that its Directors and Officers play a critical role in supporting and enabling safe work practices so far as is reasonably practicable, and encourage the support and contributions of Eclipx Group managers, supervisors and employees and workers.

4. Document control

Version	Management Approval	Board Approval
1.0	Doc Klotz / 1 July 2015	1 July 2015
1.1	Doc Klotz / 25 July 2017	16 August 2017